



STAINLESS FABRICATION, INC.

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Job Title: Welder Craftsman
Department: Shop
Reports To: Bay Supervisor
FLSA Status: Non-Exempt

General Summary:

- Lays out, fits, and welds fabricated, cast, and forged components to assemble parts or tanks, with assistance from Bay Supervisor or Master Craftsman. This position is classified as a safety sensitive position, see Limitations and Disclaimer for additional information.

Essential Job Functions:

- Studies engineering drawings and blueprints, locates and marks bending and cutting lines, and lays out and examines metal stock to ensure specifications are met.
- Aligns and fits parts, moves parts into position, and secures parts for welding.
- Verifies conformance of workpieces to specifications, and prepares completed work to be checked by supervisors.
- Sets up and operates fabricating machines and welding equipment.
- MIG, TIG, Flux, Core, stick, and tack-welds parts and tank seams.
- Completes manufacturing documentation in a timely manner.
- Follows all safety guidelines as noted in Safety Manual.
- Assists all supervisors and performs other duties as needed and directed.

Knowledge, Skills, and Abilities:

- Must be able to pass all basic Welder tests as well as pass GTAW, GMAW, FCAW processes.
- Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models.
- Knowledge of welding/grinding procedures.
- Must be able to layout, fit up and weld heads, shells, legs and parts on a tank.
- Must be able to burn and prep the holes for fitting.
- Ability to read cut sheets, blueprints, and tape measures
- Ability to keep hand and arm steady when moving or holding arm and hand in one position.
- Ability to meet budgeted hours.

Education and Experience:

- High school diploma or general education degree (GED); or 3+ years related experience and/or training; or equivalent combination of education and experience.

Working Conditions:

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; fumes or airborne particles and vibration. The employee is occasionally exposed to high, precarious places and toxic or caustic chemicals.
- The noise level in the work environment is usually loud.

- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.

Limitations and Disclaimer:

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Safety sensitive jobs are those with tasks or duties that reasonably could affect the health and safety of the employee and others. Safety sensitive jobs include, but are not limited to, jobs that use heavy machinery, use power tools, operating public transportation or dealing with hazardous chemicals. Employees hired to safety-sensitive positions must submit to regular drug and alcohol testing, as well as post-accident testing.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

Employee Signature

Date

Authorized Human Resources Signature

Date