



# STAINLESS FABRICATION, INC.

4455 W Kearney St | Springfield MO 65803 | 417-865-5696 | www.stainlessfab.com

**Job Title:** Grinder Craftsman  
**Department:** Shop  
**Reports To:** Bay Supervisor  
**FLSA Status:** Non-Exempt

## General Summary:

- Grinds and smooths surfaces of steel parts or tanks up to 180 grit prior to finishing operations, with assistance from Bay Supervisor or Master Craftsman. This position is classified as a safety sensitive position, see Limitations and Disclaimer for additional information.

## Essential Job Functions:

- Buffs welds and polishes ground areas to produce smooth, unmarred surface.
- Selects correct grade of belt, and replaces worn belts.
- Examines all workpieces for defects after completion.
- Learns all grinding tools and types of abrasives to be used.
- Completes manufacturing documentation in a timely manner.
- Follows all safety guidelines as noted in Safety Manual.
- Assists all supervisors and performs other duties as needed and directed.

## Knowledge, Skills, and Abilities:

- Knowledge of all abrasives used in grinding.
- Knowledge of grinding abrasives used to achieve up to 320 grit.
- Knowledge of operation of all grinding tools.
- Knowledge to grind any part or tank weld that is assigned.
- Ability to read cut sheets, blueprints, and tape measures
- Ability to keep hand and arm steady when moving or holding arm and hand in one position.
- Ability to meet budgeted hours.

## Education and Experience:

- High school diploma or general education degree (GED); or 1+ years related experience and/or training; or equivalent combination of education and experience.

## Working Conditions:

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; fumes or airborne particles and vibration. The employee is occasionally exposed to high, precarious places and toxic or caustic chemicals.
- The noise level in the work environment is usually loud.
- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.

**Limitations and Disclaimer:**

*The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.*

*Safety sensitive jobs are those with tasks or duties that reasonably could affect the health and safety of the employee and others. Safety sensitive jobs include, but are not limited to, jobs that use heavy machinery, use power tools, operating public transportation or dealing with hazardous chemicals. Employees hired to safety-sensitive positions must submit to regular drug and alcohol testing, as well as post-accident testing.*

*This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.*

*Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.*

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Employee Signature

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Date

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Authorized Human Resources Signature

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Date